

GENERAL INSTRUCTIONS & CONDITIONS

01

Request for change of date or time for any screening stage/s shall not be entertained.

02

Candidates who fail to appear in any of the screening round or get disconnected during any of the screening round owing to technical or other reasons whatsoever, will not be permitted to revisit the same or request for a rescheduled timings for that particular round or screening process as a whole will not be considered. Application fee once paid will NOT BE refunded as per the refund policy on any account under any circumstances.

03

Eligible candidates have to appear at their own expenses at the venue and date notified by the Bank if the screening rounds are not conducted online.

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Candidates are advised not to change their facial appearance till the screening process is complete.

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The Bank has the right to reject any application/ candidature at any stage without assigning any reason and the decision of the Bank shall be final.

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Candidate applying for the screening process should not have any criminal record.

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The access to the Bank's website could be delayed towards the closing date for submitting the online registration due to heavy internet traffic. So, the candidates are advised to avoid last minute rush and make use of the time span available for submitting the applications online. Candidates in their own interest are advised to submit online applications well before the last date.

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The Bank takes no responsibility for any delay in online registration or communication.

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In case the card or bank account gets debited for the failed transaction, the amount will be refunded within 14 working days. If the amount is not credited within 14 working days, candidates are advised to take up the matter separately with the Bank from which they had initiated the transaction.

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During the screening process, if a candidate is found guilty of any unfair means at any stage of the process / program is liable to be

- Disqualified from the Online Aptitude Assessment / any other screening stages
- Terminated from the Federal Internship Program

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Admission of shortlisted candidates to Federal Internship Program will be subject to his / her being declared medically fit by the Bank's Medical Officer, satisfactory report about his / her character and antecedents by the Police Authorities, satisfactory references from respectable referees, verification of certificates and completion of all other formalities to the complete satisfaction of the Bank.

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Candidates selected as intern shall be offered internship in any of the Branches / Offices of the Bank depending upon the administrative requirements as part of the Federal Internship Program.

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Completion of classroom/online learning with prescribed learning hours and clearing all subjects/assessments with minimum CGPA/Credits as prescribed by Manipal Academy of Higher Education (MAHE) and successful completion of 24 months Internship Training at Federal Bank with minimum Internship Credits as prescribed by MAHE is mandatory for awarding PGDB.

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In case an intern is not able to clear all subjects/exams, he/she will be given maximum 3 additional attempts with the condition that he/she must appear for such reattempt exam and clear the exams within 48 months from the program start date.

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In case an Intern has completed 24 months of Internship Training and has not been considered for absorption as Probationary Officer for Retail Banking role with whatsoever reasons and has back papers with Classroom and Online Learning, PGDB will be awarded in case the intern clears all subjects/exams in maximum 3 additional attempts within 48 months from the Internship start date with minimum CGPA/Credits prescribed by MAHE.

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Bank reserves the right to off board Interns with lower Internship Grades from Internship Program without any notice and compensation. Decision of the Bank regarding the classification of lower Internship Grades will be final and binding on candidates.

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Interns who fail to score the minimum required CGPA/Credits in the classroom/online learning process conducted by MAHE will also route for Offboarding during the Internship period/Service in Bank after completing a total of maximum 3 additional attempts in the final assessment within 48 months from the Internship start date.

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If at any time, any Intern has found to be involved in any act or omission involving moral turpitude, dishonesty, negligence, indiscipline, prolonged / unauthorized absence without valid reason or of any conduct unbecoming of the status and the assignment of the Bank, or any other conduct detrimental to the interest of the Bank, the internship of such Intern is liable to be terminated without any notice and compensation.

Federal Bank reserves the right to make any changes to the program/process at their discretion.

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No vendor, agency or individual has been authorized to charge any fee for the purpose of admission in to the program.

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For any clarifications candidates may contact at **careers@federalbank.co.in**