



**THE FEDERAL BANK LIMITED**

CIN: L65191KL1931PLC000368

Federal Towers, Aluva, Kerala - 683 101, India

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**Statement containing particulars of employees as required under Section 197(12) of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014**

Name, Qualification, and Age (in years) *	Designation	Remuneration (in Rs)	Experience of the employee (in years)	Date of commencement of employment  Nature of Employment, whether contractual or otherwise	The last employe nt held by such employee before joining the Bank	Whether any such employee is a relative of any director or manager of the company and if so, name of such director or manager
		<b>Gross Salary*</b>				
Mr. Shyam Srinivasan, BE, PGDM (IIM, Kolkata), 59 years	Managing Director & CEO	23111470.00	35 years	23 <sup>rd</sup> September 2010  Contractual	Standard Chartered Bank	No
Mr. Ashutosh Khajuria, BSc (Physics), LLB, MA(Economics),CAIIB, DTIRM 60 years	Executive Director & Chief Financial Officer*	11662324.00	42 years	16 <sup>th</sup> June 2011 Contractual	IDBI Bank	No

Ms. Shalini Warriar, B. Com, CA 54 years	Executive Director	10866271.00	31 Years	02 <sup>nd</sup> November 2015 Contractual	Standard Chartered Bank	No
Mr. Harsh Dugar B. Com, CWA, CFA 48 Years	Country Head - Wholesale Banking	10260200.00	25 Years	25 <sup>th</sup> October 2016 Till Superannuation (60 Years)	HDFC Bank	No
Mr. Divakar Dixit B. Com, ICWA 48 Years	Senior Vice President - Credit	6950104.00	20 Years	18 <sup>th</sup> May 2017 Till Superannuation (60 Years)	HDFC Bank	No
Ms. Nilufer Mullanfiroze B.com, PGDM 47 Years	Country Head – Retail Business	6588610.00	23 Years	2 <sup>nd</sup> July 2018 Till Superannuation (60 Years)	Standard Chartered Bank	No
Mr. Sunil Kumar K N 51 Years, LLB, LLM	Chief Compliance Officer	6556608.00	25 Years	15th July 2019 Till Superannuation (60 Years)	Standard Chartered Bank	No
Mr. Sanjesh Kumar BA (History), CA 44 Years	Senior Vice President & Head – Large Corporate Hub	6491115.00	20 Years	24 <sup>th</sup> January 2018 Till Superannuation (60 Years)	HDFC Bank	No
Mr. Lakshmanan V 47 Years. B. Tech, PGDM	Senior Vice President & Head Treasury	6306596.00	21 Years	12th April 2018 Till Superannuation (60 Years)	BNP PARIBAS	No

Mr. Kapil Bhatia B.com, MBA 48 Years	Senior Vice President – CIB (North & East)	6219605.00	23 years	27th June 2017 Till Superannuation (60 Years)	HDFC Bank	No
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\* As a part of internal transition, Mr. Ashutosh Khajuria had stepped down from the post of Chief Financial Officer of the Bank w.e.f May 18, 2021 after the business hours and continues as Executive Director of the Bank.

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