

Report on CSR Activities and review of the budget utilization as on 31.03.2023.

Corporate Social Responsibility

Corporate Social responsibility (CSR) has been an inherited & inbuilt element of our fundamentals, right from the day the Bank was founded. Our Founder's values & ethos based on trust got embedded in the Bank's policies & principles. For us in Federal Bank, reaching out to people who need assistance is part of the values passed by our founder. The objectives we intend to achieve through CSR programs aim at developing communities and promoting environment sustainability to create a protected future for the generations to come. The Corporate Social Responsibility activities of the Bank touches a wide footprint through areas like Health, Education, Women empowerment, Environment sustainability and other activities permitted by the Schedule VII of the Companies Act, 2013.

CSR projects of the Bank are executed under the Federal Bank Hormis Memorial Foundation which is the special purpose vehicle constituted for the implementation of CSR activities of the Bank.

Objectives

- To make meaningful contribution for the improvement of the financially disadvantaged sections of our society, and thereby act as socially conscious, well governed, and successful corporate citizen of the country.
- To ensure that the activities undertaken will bring maximum relief to the intended beneficiaries and thereby contribute to the long-term development of the society, by providing socially and environmentally sustainable benefits, measurable in economic terms, demonstrating the social commitment of the Bank in the same manner it services the customers, employees, and shareholders.

CSR Initiatives covered by Bank's CSR Policy

1. Poverty alleviation.
2. Education and skill development.
3. Gender equality and welfare of senior citizens.
4. Ensuring environmental sustainability and ecological balance.
5. Protection of National Heritage.
6. Benefit of Armed Force veterans.
7. Promote rural, nationally recognized Olympic and Paralympic sports.
8. Contribution to the Prime Minister's National Relief Fund or any other Funds set up by Govt.
9. Providing financial assistance to technology incubators & public funded universities.
10. Development projects for rural and slum areas.
11. Disaster Management including relief, rehabilitation and reconstruction activities and awareness on Covid 19.
12. Promotion of Digital Payments.

Major projects carried out during the period-01.04.2022 to 31.03.2023.

1. Speak for India Initiatives:

After a gap of two years, speak for India events in FY2022-23 was conducted in 6 states -Kerala, Karnataka, Tamil Nadu, Maharashtra, West Bengal & Delhi NCR.

The event has created ripples across the country which was evident by the number of celebrities associating with the event in various capacities as Judges, Chief Guests, Keynote Speakers etc. The events have also left a mark on the respective state Governments with key ministers being part of the event's grand finale.

2. Federal Skill Academy- Kochi, Coimbatore, Kolhapur & Faridabad.

The skilling activities restarted at all FSA centres after the pandemic's impact during Financial Year 2022-23. The skilling capacity of all three FSA centres were utilised to the maximum. A total of 1184 trainees were enrolled, out of which 954 trainees completed their skilling program and 801 got placed. 81 trainees are in the placement pipeline. 230 trainees are yet to complete the skilling program.

Relocation of Karnal Centre to Faridabad was completed and inauguration of the centre was conducted on 14.12.2022.

Residential batches for women from Wayanad & Idukki are also conducted at FSA, Kochi which helped in livelihood enhancement of underprivileged sections of these districts. At Federal Skill Academy, Kochi, an exclusive training program on tailoring for girls and women belonging to economically weaker sections, in the age group of 18 to 35 years was conducted. The sewing machines were also handed over to the candidates which will help them to work from their homes or start a tailoring unit in association with self -help groups.

FSA Performance at a Glance-Status as on 31.03.2023:

SI No	Centre	Total No of			Total students placed	Placement Percentage
		Trainees enrolled	Trainees skilled	Trainees undergoing training/placement in progress		
1	Kochi	349	268	118	200	74.62
2	Coimbatore	464	412	59	381	92.47
3	Kolhapur	354	257	129	208	80.93
4	Faridabad	17	17	5	12	70.58
TOTAL		1184	954	311	801	

3.First Aid & CPR (Cardiopulmonary Resuscitation) - Basic Life Supports skilling.

CPR is a lifesaving technique that is useful in many emergencies, such as heart attack, or near drowning, in which a person's breathing or heartbeat has stopped. The awareness of such skills is minimal among the youth. According to a study, four out of 10 sudden Cardiac Arrest victims can be revived if CPR is given in time.

This program was conducted at educational institutions in Ernakulam/Thrissur districts to skill 8015 youth in First aid & CPR.

The programme was conducted through the implementing partner of Federal Skill Academy viz M/s SB Global.

4.Federal Bank Hormis Memorial Scholarships.

From the year 2005, Federal Bank Hormis Memorial Foundation has been providing scholarships to meritorious students who belong to financially weaker sections of society for pursuing various professional courses.

The scholarships are being disbursed to selected students belonging to CSR identified states of Kerala, Tamilnadu, Gujarat and Maharashtra, pursuing Medicine (MBBS), Engineering (BE/B Tech), Agriculture (B. Sc), Nursing (B. Sc) and MBA. From the academic year 2022-2023, number of scholarships are increased from 180 to a maximum of 500 and two more states are included- Punjab & Karnataka.

FHMF scholarships are also given to dependent wards of martyrs & students with speech/vision/hearing impaired.

5. “Joy of Freedom” campaign to commemorate 75 years of Indian Independence through a plethora of goodness drives:

The campaign resonated closely with ‘Azadi ka Amrit Mahotsav’ campaign launched by Govt of India. As part of the campaign, the following CSR activities were conducted across all nine zones of the bank.

- Distribution of 75 Wheelchairs to eligible hospitals.
- Distribution of 75 Solar powered streetlights in select geographies
- Support for education of 75 underprivileged Girl Children across the country

6. CSR through Employee Volunteering.

As part of CSR through Employee Volunteering programme, Community project on behalf of Bank was initiated at Sembakam Village & Kupathukunram Village for the construction of Multipurpose Learning Centre & 8 Public Toilets.

7. Health Care Support to differently abled.

We have supported “MANN,” centre for persons with disabilities, situated at Goregaon, Mumbai, towards setting up of a stitching unit at Goregaon for the differently abled youth with Intellectual Developmental Disability for providing self-employment and livelihood opportunities.

We have supported “Project Thulir” in association with United Way of Chennai to train 10 differently abled women belonging to economically weaker section and to setup 10 Aavin bunk shops for them. The project was implemented through employee volunteering.

Through these projects we could help these less privileged sections of society to lead a dignified life.

8.Preventive Health Care — Support to “Drug Rehabilitation Education and Mentoring” (DREAM) programme by Bangalore Rural Educational and Development Society (BREADS).

This is an awareness program among youth against substance abuse being conducted across 10 districts of Kerala.

SI No	Activities include:
1.	School level awareness programs
2.	College level awareness
3.	Training for school and college teachers
4.	Leadership training for school/college leaders
5.	Awareness seminar for parents
6.	District level awareness/advocacy campaigns
7.	State level one day workshop
8.	Training for staff and Volunteers.
9.	Setting up counselling centres at Don Bosco Centres and providing counselling services for teens and youths
10.	Setting up de- addiction centre for children and youth and de- addiction treatment services

9. SEED – Student Empowerment for Environment Development.

To build awareness amongst student fraternity to conserve earth's natural resources, Federal Bank joined with Mathrubhumi, a leading newspaper daily in Kerala in the SEED Program since 2012. SEED (Student Empowerment for Environmental Development) is an initiative aimed at spreading the message of ecological Conservation. Schools carry out simple but effective steps in environment protection like Planting of saplings, Agricultural activities, Bio-diversity conservation, Energy conservation, Conservation of water bodies, Cleanliness & protection of public health. Reduce, reuse, and recycle plastic waste and intervention in local area environmental issues through SEED Police. Bank is supporting this noble cause for the past eleven years.

Glimpses of Various CSR Activities

17th K P Hormis Commemorative Lecture



Speak for India Initiatives: -Speak for India- -Winners with Senior Team-Kerala Edition



Speak for India Initiatives: -Speak for India- -Winners with Senior Team-Tamil Nadu Edition



Speak for India Initiatives: -Speak for India- -Winners with Senior Team-Maharashtra Edition



Speak for India Initiatives: -Speak for India- -Winners with Senior Team-Delhi NCR Edition



Speak for India Initiatives: -Speak for India- -Winners with Senior Team-West Bengal Edition



Speak for India Initiatives: -Speak for India- -Winners with Senior Team-Karnataka Edition



SEED- Students with our executives:



First Aid & CPR (Cardiopulmonary Resuscitation) - Basic Life Supports skilling@educational institutions-Ernakulam & Thrissur Districts



Federal Skill Academy-Inauguration of Faridabad Centre.



Installation of Organic Waste Compost Machine at International Border situated at Attari



Project Veterans of War-Veterans Day Parade



To symbolize the month of Women's day we have provided Sanitary Napkin Vending machines and Disposal machines to 10 government/government aided girls schools in and around Katpadi during . In the presence of our Executive Director Ms. Shalini Warriar, and the Mayor of Vellore Corporation Ms. Sujatha Anandkumar, we had distributed the machines to the representative of the respective schools.



**Project -Thulir in association with United Way Chennai-- Livelihood Enhancement Project-
Handing over Aavin Bunk Shops to Differently abled women.**

