

HR/D1/2022

24th January, 2022

Dear Team,

PF Case Update

As you are aware, in 1992, our Bank came out of The Employees' Provident Fund and Miscellaneous Provisions Act, 1952, and established its own PF Trust for the benefit of the employees. However, there had been some disputes with the Employees' Provident Fund Organisation (EPFO) as regards the transfer of PF accumulations lying with the organization. The Bank, in 1993, filed a case before the Hon'ble High Court of Kerala, against the EPFO, seeking transfer of PF, Family Pension Fund and other amounts, and interest thereon, for the delay in transfer.

Though we received the principal and a portion of interest in between, which had been passed over to the beneficiaries, the litigation continued for interest on the delayed payment. In 2017, EPFO transferred an amount of Rs. 1.52 Cr, following the judgment of Division Bench of the High Court – which was received under protest and kept in FD. Ultimately, the case was finally disposed of by the Hon'ble Supreme Court, in favour of the Bank.

We are glad to inform that EPFO has transferred an amount of Rs. 73.21 Cr. (over and above Rs. 1.52 Cr.) towards the compliance of the Court orders, and reconciliation of the same is underway. Steps are being taken to distribute the eligible amounts to beneficiaries concerned (those who had been on the rolls on or before 31.05.1993), at the earliest. Further communications in this regard will be issued in due course.

Warm regards,

Ajith Kumar K K
Chief Human Resources Officer