

**POLICY ON REMUNERATION TO MD & CEO, EXECUTIVE DIRECTORS, KEY MANAGERIAL PERSONNEL
AND OTHER EMPLOYEES**

Name, Qualification, and Age (in years) *	Designation	Remuneration (in Rs)	Qualifications and Experience of the employee (in years)	Date of commencement of employment Nature of Employment, whether contractual or otherwise	the last employment held by such employee before joining the Bank	the percentage of equity shares held by the employee in the Bank within the meaning of remuneration	whether any such employee is a relative of any director or manager of the company and if so, name of such director or manager
		Gross Salary					
Mr. Shyam Srinivasan, BE, PGDM (IIM, Kolkata), 60 years	Managing Director & CEO	29445130.00	36 years	23 rd September 2010 Contractual	Standard Chartered Bank		No
Mr. Harsh Dugar B. Com, CWA, CFA 49 Years	Group President & Country Head- Wholesale Banking	11679440.00	26 Years	25 th October 2016 Till Superannuation (60 Years)	HDFC Bank		No
Mr. Ashutosh Khajuria, BSc (Physics), LLB, MA(Economics),CAIIB, DTIRM 61 years	Executive Director	11606272.00	43 years	16 th June 2011 Contractual	IDBI Bank		No
Ms. Shalini Warriar, B. Com, CA 55 years	Executive Director	11066271.00	32 Years	02 nd November 2015 Contractual	Standard Chartered Bank		No

Mr. Venkatraman Venkateswaran , CA, MBA, BA (Economics), Bachelor of General Laws 55 Years	Group President & CFO	8551865.00	32 Years	29 th April 2021 Till Superannuation (60 Years)	HSBC		No
Mr. Divakar Dixit B. Com, ICWA 49 Years	Executive Vice President - Head - Credit (CB, BUB, Retail & Agri)	8383510.00	21 Years	18 th May 2017 Till Superannuation (60 Years)	HDFC Bank		No
Mr. Lakshmanan V 47 Years. B. Tech, PGDM	Senior Vice President & Head Treasury	7812823.00	22 Years	12th April 2018 Till Superannuation (60 Years)	BNP PARIBAS		No
Mr. Kapil Bhatia B.com, MBA 48 Years	Senior Vice President – CIB (North & East)	7656151.00	24 years	27th June 2017 Till Superannuation (60 Years)	HDFC Bank		No
Mr. Sunil Kumar K N 52 Years, LLB, LLM	Chief Compliance Officer	7346957.00	26 years	15th July 2019 Till Superannuation (60 Years)	Standard Chartered Bank		No
Mr. Sanjesh Kumar BA (History), CA 45 Years	Senior Vice President & Head - Credit (CIB)	7063654.00	21 Years	24 th January 2018 Till Superannuation (60 Years)	HDFC Bank		No